

BRADWAY TRUCKING INC.
1040 NORTH BREWSTER ROAD
VINELAND, NEW JERSEY 08361

OFFICE OF SAFETY AND HUMAN RESOURCES

**HIRING POLICY
FOR QUALIFIED CDL DRIVERS**

The following listed minimum qualifications are the guidelines for the recruitment of qualified CDL drivers. Other certain positions may require the below listed qualifications as well as special qualifications and experience in a particular field as would be indicated on an application for any specialized position.

Minimum Qualifications

- The applicant must have a current CDL from the state of their legal residence.
- The applicant must have a current Medical Card from an approved medical provider.
- The applicant must be at least 23 years old.
- Must provide certificate of special training for entry level drivers (less than 1 year experience)
- The applicant must have a 3-year verifiable previous employment history.
- The applicant must submit to a review of their CDL record for the past 3 years and the review should find a CDL in good standing, no more than 2 convictions for any moving violation while operating a commercial motor vehicle and no more than one reportable accident.
- The applicant is required to take and pass a pre-employment drug screen.
- The applicant cannot be considered if convicted of certain felony level crimes.
- The applicant is required to have a good understanding of all DOT regulations and agree to follow the regulations especially when making and submitting duty status logs as required.
- The applicant will be required to demonstrate their proficiency with BRADWAY EQUIPMENT by taking both an on the road and in the yard road test. Passing both segments of the road test is required to be considered for employment.
- The applicant must be in good physical condition and able to deal with any loading or unloading of freight that can become necessary .

Personal Characteristics

- All applicants should be aware that as an employee of BRADWAY TRUCKING personal appearance that supports the role of a BRADWAY TRUCKING representative to our customers and their staff is essential. Therefore presenting yourself at any appointed interview through the hiring process with an appearance not appropriate for a BRADWAY TRUCKING employee will be reason to end the process.
- All applicants should be able to read, write and speak the English language at least to a degree of proficiency that will allow the employee to conduct BRADWAY TRUCKING business with our customers, be able to read road maps, road signs and communicate with BRADWAY TRUCKING dispatchers.

If an applicant is able to meet the above listed minimum qualifications you are invited to submit a BRADWAY TRUCKING application for further review.

SIGNATURE _____ DATE _____